

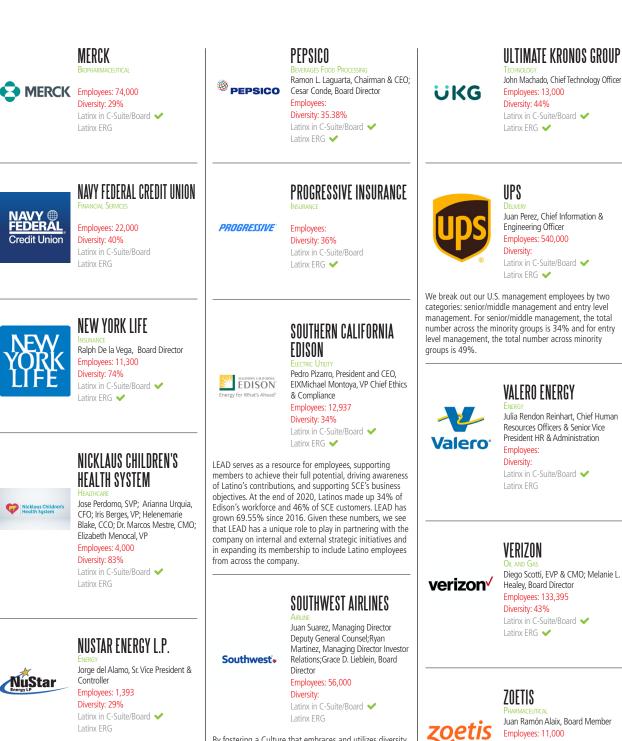
BEST COMPANIES FOR LATINOS

IN THE PAST YEARS, we've learned that the population of the United States and its workforce will become substantially more Hispanic. According to the U.S. Labor Bureau, one in every two workers that enter the workforce in 2025 will be Hispanic. That's not far away from now. In fact, it's already happening. Today, companies focus on the recruitment of the next generation of top Latinos by having to create unique hiring initiatives and strategies. This year, we monitored some of the best companies for Latinos to work based on opportunities such as financial stability, clear paths to career advancement and an inclusive environment.

BEST COMPANIES for LATINOS

We compiled a list of best companies for Latinos, using such criteria as employee diversity, programs to recruit, promote and retain Latinos, ERG programs and Latino representation in the boardroom and C-Suite level.

Carnival	CARNIVAL TRAVEL & LEISURE Gus Antorcha, President Employees: Diversity: Latinx in C-Suite/Board ✓ Latinx ERG ✓	CHIPOTLE)	CHIPOTLE RestAURANT Employees: 95,183 Diversity: 66% Latinx in C-Suite/Board Latinx ERG 🖌	FOX	FOX CORPORATION MEDIA & ENTERTAINMENT Claudia Teran, Executive Vice Presi- dent & Corporate General Counsel Employees: 8,872 Diversity: 33.30% Latinx in C-Suite/Board ✓ Latinx in C-Suite/Board ✓
Carnival Corporation diverse workforce of d	CATERPILLAR INDUSTRIAL Juan Gallardo, Board Director	The CCL CTL bompany	THE COCA COLA COMPANY BEVERAGES FOOD PROCESSING Maria Elena Lagomasino, Board Director Employees: Diversity: Latinx in C-Suite/Board ✓ Latinx ERG ✓	panic Organization fo to develop Hispanic/L culture, and drive pos David Espinosa, EVP of	ployee Resource Group HOLA (His- r Leadership and Advancement) aims atinx leaders, enrich FOX's diverse itive impact across the company. of Distribution Strategy and Business ation, currently serves as the group's LOWE'S Retail Raul Alvarez, Board Director
Charter	CHARTER COMMUNICATIONS TELECOMMUNICATIONS Mauricio Ramos, Board Director Employees: 96,000 Diversity: 48% Latinx in C-Suite/Board 🛩 Latinx ERG 🖌	COMCAST By the end of 2019 4 of color and 35% we	COMCAST MEDIA & TECHNOLOGY Maritza Montiel, Board Director Employees: 168,000 Diversity: Latinx in C-Suite/Board ✓ Latinx ERG ✓ 4% of their employees were people re women.	LOWE'S	Employees: 300,000 Diversity: Latinx in C-Suite/Board ✓ Latinx ERG MARRIOTT INTERNATIONAL HOSHTALITY George Muñoz, Board Director Employees: 300,000
Known through its Spectrum brand, Charter was named a Top Company for People of Color by the National Association for Multi-Ethnicity in Communications and a Top Company for Women to Work by Women In Cable Telecommunications. Charter aims to attract, retain and develop the best talent in its industry, reflecting the diversity of its customers and markets. In 2020, it received the Corporate Leadership in Hispanic Television and Video award from Broadcasting & Cable and Multichannel News for its commitment to Hispanic customers and the addition of five Latino targeted TV networks.			CONAGRA BRANDS FOOD MANUFACTURING Manny Chirico, Board Director Employees: 18,000 Diversity: 40% Latinx in C-Suite/Board ✓ Latinx ERG ✓ T in a row Conagra received a perfect n the Human Rights Campaign's Corpo-		Employees: 136,000 Diversity: 66% Latinx in C-Suite/Board ✓ Latinx ERG



By fostering a Culture that embraces and utilizes diversity,

Southwest is proud to give back to the communities they serve. They focus on communities as a natural extension of

Southwest's People-centric approach to citizenship. They

seek to connect People to what's important in their lives,

and the communities where they live, work, and play.

Southwest promotes teamwork and fosters innovation

that contributes to our overall success. Additionally,

NVIDIA

Employees:

Diversity: 53% Latinx in C-Suite/Board Latinx ERG 🗸

📀 NVIDIA.



LATINO LEADERS JANUARY / FEBRUARY 2021

Diversity: 21.40%

Latinx ERG 🗸

Zoetis' DE&I focus and commitment begins with their

leadership team of diverse backgrounds, experiences

and ethnicities (50% of the executive team are women).

TheTalent, Diversity, Equity & Inclusion team is led by Eve-

lyn Ortiz, a Latina and experienced Zoetis business leader.

Latinx in C-Suite/Board 🗸