

# TOP LATINOS IN CORPORATE AMERICA

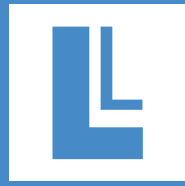
The following is our compilation of those Latinos and Latinas who have a relevant position in a F1000 index of companies. We are including all those who held a C-Suite position, report directly to the Chief Executive Officer or are in the inner circle of the governance of the company. Some of them hold positions that are the international or global operation of their company, others are executives, whose role in the company is key to it.

This list is full of names that mean a great deal of hard work, commitment, vision, team building and good decisions. It is our privilege to be able to write about them. All of them a fantastically talented individuals.

There are only **155**, representing only **2.5%** of the C-Suite and Senior Vice President positions available on the **F1000** company index. That's far behind of where we should be. If we only take the percentage of Latinos in the general population, the number should be at least **18%**, meaning **1,080** Latinos and Latinas in these level of positions in **F1000** companies. But in some cases that number should go even higher if we consider the percentage of Hispanic customers or users of these company's services and products.

Our mission and intention is not only to celebrate the tremendous achievement of all these **155** leaders, but also encourage others to advance to higher positions in their organizations and make the leaders of them, aware of the talent and substance that Latinos could bring to their operations.

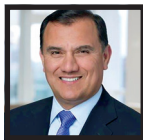
We think that the future is going to demand more inclusion and diversity, so many more Latinos are going to be needed and hired. Yes, we're optimistic but we'd love to have our next year's list with a significant increase on names and titles. And that is a terrific goal for **2021**.



# TOP LATINOS IN CORPORATE

A **THOROUGH** account of all the Latinos in Corporate America. From years of experience to emerging corporate leaders, this list includes Vice Presidents, Directors, Managers, and Chief Executives. Our team worked together to gather all distinguishing information of all Latinos counted for in this listing.

## Avangrid



## DENNIS ARRIOLA

CEO  
 New York, NY

**Appointed** to the position of CEO of AVANGRID in July 2020.

With more than 25 years in the energy sector, Arriola joined AVANGRID from Sempra Energy where he was Executive Vice President and Group President and Chief Sustainability Officer. Throughout his career, he has held a variety of leadership positions in gas and electric utilities as well as renewables, including Chairman and CEO of Southern California Gas Co., and Chief Financial Officer of SunPower Corp., San Diego Gas & Electric and Southern California Gas Co. Dennis holds a bachelor's degree in economics from Stanford University and a master's degree in business administration from Harvard University. Dennis is on the boards of the U.S. Chamber of Commerce and Auto Club Enterprises and recently served as Chairman of the Board for the California Latino Economic Institute. He previously served as Chairman of the California Business Roundtable and on the board of the United Way – Greater Los Angeles.

## Costco Wholesale (14)



## RICHARD CHAVEZ

Senior Vice President-Business Development

**Richard** has been employed by Costco Wholesale since 1984.

He is responsible for early Costco start-up as General Merchandise Manager for hardlines, food & sundries and fresh foods (Seattle based). Other responsibilities have included Costco's entry into the Northeast market (Boston, MA and Sterling, VA based) as VP, General Merchandise Manager and as VP, Northeast Operations (warehouse operations) together with Costco's entry into Asia (Tokyo, Japan based) as SVP & Managing Director. He works closely with all international divisions (Canada, Mexico, UK, Taiwan, Korea, Japan, Australia, Spain, France, Iceland and China) to ensure proper start-up and on-going profitability of retail departments and their local manufacturing operations. He oversees 3,500 employees and is responsible for \$18 Billion in sales.

*"Understand your personal values and goals of the company you work for. Then work harder and smarter than everyone else. Be the best teacher and leader you can be--not just the best Latino leader."*

## Microsoft (21)



## VICTOR CASALINO

Americas CFO  
 Redmond, WA

**Victor** leads the finance function for United States, Latin America, and Canada regions. He provides finance and strategic leadership to the most dynamic and largest geography for Microsoft. Prior to taking on his current role, Victor was the General Manager and CFO for Microsoft's Core Services Engineering and Operations (CSEO). In 2018, Victor

expanded his corporate responsibilities to include the Venture Integration (VI) function at Microsoft. The VI team is responsible for preserving and enhancing deal value through due diligence and integration work for Microsoft's acquisitions. Previously, Victor was the Area CFO for the Middle East and Africa (MEA) from February 2011 through Jun 2016. Victor provided financial leadership to nine Microsoft subsidiaries in 79 countries. Victor commenced his career with Microsoft in 1996 as Controller in the local Peruvian office. Prior to joining Microsoft, Victor spent three years with Warner-Lambert, a pharmaceutical company, in different finance roles.

## Fannie Mae (24)

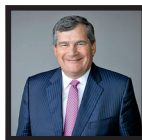


## ELCIO BARCELOS

Senior Vice President, Chief Human Resources Officer  
 Minneapolis, MN

**Barcelos** is the key advisor to senior management on all human capital issues and sets the HR agenda that enables Fannie Mae to meet strategic goals and objectives. He leads HR service delivery in the areas of human capital planning, organization and talent development, and compensation and benefits, and provides direct business support through the HR business partners, recruiting, and employee services groups. Previously, he was the Senior Vice President of Human Resources at DXC Technology, an end-to-end IT services company created by the merger of Computer Sciences Corporation and Hewlett Packard's Enterprise Services business. Having joined Hewlett-Packard in 2009, Barcelos was the Senior Vice President, Global Head of Human Resources for Enterprise Services at the time of the merger and launch of DXC Technology, and played a key role in the successful integration of the two organizations.

## Anthem (29)



## JOHN GALLINA

Executive Vice President, Chief Financial Officer

**With** more than 35 years of leadership experience, he oversees all finance and actuarial functions, inclusive of procurement and corporate real estate. Previously, Gallina served as Senior Vice President and Chief Financial Officer of the Commercial and Specialty Business Division; Senior Vice President, Chief Accounting Officer and Chief Risk Officer; Senior Vice President, Internal Audit and Continuous Improvement; and Chief Financial Officer of Comprehensive Health Services. Before joining Anthem, he was an Audit Senior Manager at Coopers & Lybrand.

## Valero Energy (32)



## JULIA RENDON REINHART

Senior Vice President, Human Resources & Administration  
 San Antonio, TX

## Target (37)



## RICK GOMEZ

Chief Marketing, Digital and Strategy Officer  
 Minneapolis, MN

**Rick** joined Target in 2013 as senior vice president of brand and category marketing, where he led marketing efforts across all merchandise categories and seasonal campaigns like holiday and back to school. He was named chief marketing officer in 2017, overseeing all of Target's marketing and media strategy, creative, guest research, loyalty, and corporate responsibility efforts. In 2019, Rick was named head of Target's e-commerce business and digital strategy, and later that year assumed leadership of Target's enterprise strategy team. Prior to Target, he served as vice president of brand marketing at MillerCoors. He also held multiple leadership roles at PepsiCo, including chief marketing officer of the non-carbonated beverage portfolio. Rick began his career in brand management at the Quaker Oats Company.

## Raytheon Technologies (39)



## FRANK JIMENEZ

General Counsel

**Jimenez's** career includes legal leadership positions in military agencies, civil government and public companies in the private sector. Most recently he was vice president, general counsel and corporate secretary of Raytheon Company prior to its merger with United Technologies Corporation in 2020. Jimenez previously served as general counsel of three S&P 500 companies, including ITT Corp. and Bunge Ltd. Before that, he served as the 21st General Counsel of the Navy, where he was one of seven Senate-confirmed Pentagon civilians of four-star equivalent rank overseeing the U.S. Navy and Marine Corps. He was also the deputy general counsel for the U.S. Department of Defense, chief of staff at the U.S. Department of Housing and Urban Development and deputy chief of staff to the governor of Florida.

## Freddie Mac (41)



## RICARDO ANZALDUA

Executive Vice President, General Counsel, Corporate Secretary  
 McLean, VA

**Anzaldúa** oversees all legal and regulatory strategies, services and resources and manages all corporate governance matters. Prior to joining Freddie Mac, Anzaldúa was executive vice president and general counsel of MetLife, Inc., where, from 2012 to 2017, he was responsible for the company's global legal operations, global compliance and government relations. From 2007 to 2012, he held senior positions in the legal department of the Hartford Financial Services Group. Before attending Harvard, Anzaldúa served as publications director and senior editor at the Center for U.S.-Mexican Studies at the University of California San Diego, where he pursued graduate studies in history.

**Centene (42)**

**MARCELA HAWN**

Senior Vice President, Chief Communications Officer  
 St. Louis, MO

**Marcela** oversees all strategic communications for the company, including the planning and development of programs that effectively describe and promote Centene, its services, and its products, also all media and public relations across the Centene enterprise. She also manages the Centene Charitable Foundation, which makes substantial contributions to initiatives that improve the quality of life and health in our communities. Marcela has more than 20 years of experience in economic research, analysis, and strategic communications. Prior to joining Centene, she was Vice President, Public Affairs for the Federal Reserve Bank of St. Louis leading the external communications, industry relations, and public outreach functions for the bank, headquartered in St. Louis and serving all of Arkansas and portions of Illinois, Indiana, Kentucky, Mississippi, Missouri, and Tennessee.

*"Make sure you are continuously learning and developing yourself so you are prepared when opportunities become available."*

**United Parcel Service (43)**

**JUAN PEREZ**

Chief Information Officer, Chief Engineering Officer  
 Atlanta, GA

**Juan** is responsible for all technology and engineering functions. He was appointed to his current role in 2017 after having served as Chief Information Officer since 2016. Previously, Juan was Vice President of Technology. Through different rotations in that role. His career has included assignments in Operations, Industrial Engineering, Process Management, and Technology in Corporate, U.S., and International business units. He currently manages a budget of over \$6 billion between Engineering and IT. His Engineering responsibilities include Industrial, Buildings and Systems, and Automotive Engineering. Juan holds a BS in Industrial and Systems Engineering and an MS in Computer and Manufacturing Engineering, from the University of Southern California.

*"A diverse workforce is crucial to companies trying to understand the needs of their diverse customers. Diversity brings more ideas to the table and accelerates innovation within an organization."*

**United Parcel Service (43)**

**EDUARDO MARTINEZ**

President, The UPS Foundation & Chief Diversity and Inclusion Officer  
 Atlanta, GA

**Martinez** is responsible for the operations and management of the Foundation's global philanthropic, employee engagement, and corporate relations programs, which invests in more

than 4,300 organizations and communities across 170 countries. In addition, Martinez also serves as the UPS Chief Diversity & Inclusion Officer, with responsibilities for the advancement of diversity and inclusion programs that empower more than 440,000 UPS employees. He served as corporate legal counsel in the UPS Legal Department until 2007, where his practice included commercial transactions, intellectual property, and information technology matters, as well as civil litigation. Prior to assuming the position as President, he served as Director of Philanthropy and Corporate Relations for the UPS Foundation. He joined UPS in 1976 as a package handler in UPS's South Florida operation, where he subsequently entered the management ranks in the company's operations and the industrial engineering functions.

*"Shaking up the status quo takes more than good intentions, good faith efforts and good hiring practices. It takes structure and leadership focused on building organizations where diversity is not a problem to be fixed ... but an opportunity to be captured."*

**PepsiCo (51)**

**RAMON LAGUARTA**

Chairman, Chief Executive Officer  
 Dallas, TX

**Ramon** became CEO in 2018 after his predecessor Indra Nooyi stepped down. Before joining PepsiCo he worked at Chupa Chups, a candy company based in Spain known for its lollipops. His first role was in the company's European business, and in 2014 became the CEO of the entire Europe and Sub-Saharan Africa (ESSA) sector. Laguarta was named president of PepsiCo in September 2017. Between 2015 and 2017, Ramon served as Chief Executive Officer of the sector formerly known as Europe Sub-Saharan Africa (ESSA), one of PepsiCo's most complex businesses, with responsibility for leading the company's beverage, food and snacks business in Europe and Sub-Saharan Africa.

**Archer Daniels Midland (54)**

**JUAN LUCIANO**

Chairman of the Board, Chief Executive Officer, President  
 Chicago, IL

**Luciano** joined ADM in 2011 as executive vice president and chief operating officer. He was named president in February 2014, and in January 2015 became the ninth chief executive in ADM's 112-year history. He became chairman of the board in January 2016. Under Luciano's leadership, ADM has undergone a remarkable evolution, building on more than a century of heritage to create a global nutrition business, with an industry-leading array of ingredients and solutions that are opening the door to growth opportunities in key global macro trend areas. He has spearheaded the increased use of innovative technologies to meet customer needs, and led a strategic growth campaign that has expanded ADM's global footprint, building capabilities and adding talent and expertise that allow it to create value at every part of the global value chain. Before joining ADM, Luciano had a successful 25-year tenure at The Dow Chemical Company, where he last served as executive vice

president and president of the Performance division. Luciano holds an industrial engineering degree from the Buenos Aires Institute of Technology.

*"Always approach things with a learning mindset, seeking an opportunity to improve myself, and also to make a contribution."*

**Lockheed Martin (57)**

**DEAN ACOSTA**

SVP Communications  
 Bethesda, MD

**Acosta** has been with the company since May 2019 and his responsibilities include overseeing the corporation's media relations, executive and employee communications, marketing communications, community relations and visual communications strategies and programs. He has almost three decades of experience in communications and journalism, with much of it spent leading corporate communications teams, in the technology, energy and aerospace and defense sectors. Most recently, he served as vice president and chief communications officer for Resideo. Prior to that Acosta was vice president of Global Communications for two of Honeywell's businesses, and he also served as Phillips 66's global head of Corporate Communications. He also served as press secretary for NASA in the aftermath of the space shuttle Columbia disaster and through the shuttle program's return to flight.

**Lockheed Martin (57)**

**ROBERT S RANGEL**

SVP Government Affairs  
 Bethesda, M

**Robert** directs the corporation's liaison with Congress, leads marketing activities with the Pentagon and manages federal, state and local government customer relationships. Prior to joining Lockheed Martin, Rangel served as the special assistant to the Secretary of Defense and Deputy Secretary of Defense from June 2005 to June 2011, for two Secretaries of Defense during two administrations. In this position, equivalent to a civilian agency Chief of Staff, Rangel advised the Secretary of Defense and ensured execution on all matters pertaining to Department of Defense operations, defense policy, strategy, budget, programs, personnel and organizational issues. In 2010, Rangel chaired the Secretary of Defense Efficiencies Task Force which developed and implemented recommendations to eliminate \$50 billion in defense overhead and duplicative programs. Rangel also served on the staff of the House Armed Services Committee for over 18 years in a variety of positions.



## Goldman Sachs Group (60)



## ALBERTO REALES

Vice President, Marketing Analytics  
 ♥ New York, NY

**Prior** to his role in Goldman Sachs, Alberto was the Director of Social Media Analytics and Insights at Nickelodeon where he worked in collaboration with franchise and marketing teams to increase growth and lead record breaking social viewership and engagement. Alberto was previously working with NBCUniversal Media on their Social Media Analytics and Research team. He managed all insights and worked closely with all senior leadership internally.

## United Airlines Holdings (76)



## OSCAR MUÑOZ

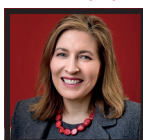
Executive Chairman  
 ♥ Chicago, IL

**Muñoz** previously served as chief executive of United

Airlines. His tenure as CEO of United Airlines began in September 2015. Prior to his role at United Airlines, Muñoz served on the board of parent company United Continental Holdings (UCH) and held multiple executive positions at CSX Corporation and AT&T. Muñoz was previously regional vice president of finance and administration for Coca-Cola Co. and held various financial positions at PepsiCo Inc. He joined the CSX Corporation in 2003 as chief financial officer and chief of strategy.

*"We will be wiser and more successful when leaders across business, government, and academia reflect America's own great diversity."*

## Coca-Cola (88)

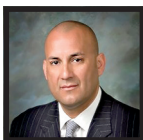


## BEATRIZ PEREZ

Chief Sustainability Officer  
 ♥ Atlanta, GA

**Bea** created and now drives a global Sustainability strategy that's growing the business while making a positive difference for people, communities and the environment. The strategy is helping the Coca-Cola System to economically empower 5 million women, replenish 100% of the water it uses and ensure consumers find the energy balance that's right for them. Bea is also leading the System's efforts to integrate Sustainability deeper into the business so that it's embedded in how Coca-Cola operates. Prior to becoming Coca-Cola's first CSO, Bea served as the Chief Marketing Officer for the company's North American Division. She helped bring brands to life for consumers by developing strategic partnerships with NASCAR, PGA, NBA, LeBron James, American Idol, the OSCARS, Ryan Seacrest and others. Bea and her team created the Coca-Cola Racing Family as part of their award-winning Motorsports marketing platform, which launched Coca-Cola as the Official Soft Drink of NASCAR. They also created the Coke Digital Network, an innovation in how companies engaged and communicated with consumers.

## Coca-Cola (88)



## PETER VILLEGAS

Vice President & Head of Latin Affairs  
 ♥ Atlanta, GA

**Peter** serves as a national spokesman for the company, developing and managing the execution of local, regional and national strategies that position Coca-Cola as a leading corporate citizen in the U.S. Hispanic community. Peter is also a member of the Coca-Cola North America Executive Leadership Team and the Coca-Cola Social Justice Committee. Peter's responsibilities include managing relationships with key local, state and national Hispanic political, community, business and civic leaders. Recognized as a regional and national corporate leader, Peter has wide-ranging knowledge of various corporate, civic, political, and community issues and initiatives, totaling 27 years of experience in corporate America.

*"What got you here, won't get you there. You have to continue to expand your knowledge, skill set and tactfulness as you grow in your career."*

## Tech Data (90)



## ARLENE QUINONES

Vice President, Investor Relations & Corporate Communications  
 ♥ Clearwater, FL

## Tech Data (90)



## PABLO ZURZOLO

Vice President, Marketing  
 ♥ Clearwater, FL

## World Fuel Services (91)



## FERNANDO CASADEVALL

Chief Human Resources Officer  
 ♥ United Arab Emirates

**Fernando** is responsible for all HR matter across the Group including Compensation, Benefits, Recruitment, Talent, HR Operations, and HR Business Partners. Prior to WFS, he was CHRO for Qatar Airways from 2016 until 2019. Qatar Airways operates one of the largest Airline groups in the world with operations in 75+ Countries and 60,000+ employees. Additionally, Fernando worked at the Al-Futtaim's Group Companies from 2013 until 2016 as Retail-Group HR Director. Fernando began his career at Citibank in 2000 to help set-up the HR function across various internet groups including Retail Banking and Payments. Before joining Citi, Fernando held broad HR Generalist assignments with the Investment Banking firm Spear, Leeds & Kellogg now a part of Goldman Sachs, and with Sony Entertainment. He earned a Master of Arts in Human Resources Development from Fordham University; and a Bachelor of Arts degree from the University of Arizona.

## World Fuel Services (91)



## AMY QUINTANA

VP, Associate General Counsel and Assistant Corporate Secretary  
 ♥ Miami, FL

## AbbVie (99)



## RICHARD GONZALEZ

Chairman of the Board, Chief Executive Officer  
 ♥ Chicago, IL

**Prior** to AbbVie's separation from Abbott in January 2013, Gonzalez was a 30-year Abbott veteran. He served as President and Chief Operating Officer of Abbott before briefly retiring in 2007. He also held various senior leadership positions in Abbott's medical products businesses, including President and Chief Operating Officer of the Medical Products Group; Senior Vice President and President of the former Hospital Products Division; Vice President and President of the Health Systems Division; and Divisional Vice President and General Manager for Diagnostics Operations in the United States and Canada. Gonzalez has been a long-standing leader in the greater Chicago community where he is a member of the Commercial Club of Chicago and represents AbbVie on their Civic Committee.

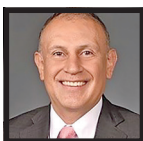
## 3M (103)



## MANUEL B. PARDO

Chief Financial Officer  
 ♥ St Paul, MN

## CHS (105)



## JAVIER ALARCON

Senior Vice President of Finance, Segment Chief Financial Officer, Global Grain Marketing  
 ♥ Inver Grove Heights, MN

**Javier** is a business partner and strategic adviser to the Ag Business Senior Leadership Team and other key operating executives such as the CFO and other members of the leadership team. Javier provides focus on capital allocation and critical business levers to drive profitable growth, drives efficiency, process excellence, and analytical capability to support business decisions, and participates actively in the development and execution of strategic plans.

## Philip Morris International (107)



## JORGE LEZIN

Regional Vice President Sales Marketing  
 ♥ Richmond, VA

**Raytheon (108)**

**FRANK JIMENEZ**

Executive Vice President and General Counsel  
 Waltham, MA

**Frank** became the 21st General Counsel of the U.S. Department of the Navy on September 25, 2006, following his nomination by George W. Bush and confirmation by the United States Senate. He served at the Navy after the change in administrations on January 20, 2009 until April 30, 2009 when he resigned to become Vice President and General Counsel at ITT Corporation. As the General Counsel of the Navy, Jimenez managed over 600 attorneys worldwide, helped to oversee the Naval Criminal Investigative Service, and advised senior Navy and Marine Corps officials on litigation, acquisition, fiscal, environmental, property, personnel, legislative, and ethics issues.

**Hewlett Packard Enterprise (109)**

**ANTONIO NERI**

President & Chief Executive Officer  
 San Francisco, CA

**During** his more than 25 years at the Hewlett-Packard Company (HP) and Hewlett Packard Enterprise (HPE), Antonio has held numerous leadership positions. Most recently, he served as Executive Vice President and General Manager of HPE's Enterprise Group, which included the company's Server, Networking, Storage and Technology Services business units. Prior to HPE's separation from HP, Antonio ran HP's Server and Networking business, where he was responsible for bringing new innovations to market and the execution of the go-to-market strategy. Before that, Antonio led HP's Technology Services business, which provided technology support and consulting services for HP's products and solutions. Antonio spent the earlier part of his career in various engineering and leadership roles in HP's Printing and Personal Systems business units.

**Arrow Electronics (110)**

**JEFFREY CHAVEZ**

Vice President Corporate Marketing  
 Centennial, CO

**Arrow Electronics (110)**

**STEPHANIE DURA**

Vice President & Chief Financial Officer, Finance  
 Centennial, CO

**Bristol-Myers Squibb (115)**

**LUIS VILARIN**

Vice President, Associate General Counsel  
 New York, NY

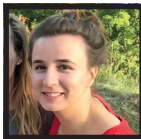
**Luis** is a champion of technology. He specializes in sophisticated international transactions for biotechnology and pharmaceutical companies with significant experience in outsourcing, intellectual property, and licensing. Luis joined Bristol-Myers Squibb in 2004 and has been part of the company for over 16 years.

**Thermo Fisher Scientific (119)**

**MARCELO PRADO**

Vice President Marketing  
 Waltham, MA

**Marcelo** carries a deep expertise in Commercial, Marketing and Strategy, working for global B2B companies such as Thermo Fisher Scientific, GE and Accenture. He's experienced in leading global teams in areas such as Marketing, Demand Generation, Strategy, Analytics and Pricing. Marcelo has had the opportunity to work in a diverse set of industries and in different countries as well. Marcelo is mostly motivated by continuously being challenged to improve, to learn, each and every day, and to work with smart people.

**Duke Energy (123)**

**SARAH ANNA SANTOS**

Senior Counsel  
 Charlotte, NC

**Baker Hughes (129)**

**SANTIAGO VÍCTOR REDONDO**

Chief Financial Officer  
 Houston, TX

**United Natural Foods (133)**

**STEPHANIE SOTO**

Senior Vice President Human Resources  
 Providence, RI

**Southwest Airlines (141)**

**JUAN SUAREZ**

Managing Director, Deputy General Counsel  
 Dallas, TX

**CenturyLink (143)**

**ERIKA HURTADO DUPONT**

Vice President Human Resources  
 Monroe, LA

**Aflac (146)**

**INES GUTZMER**

Vice President Strategic Communications, Corporate Communications  
 Atlanta, GA

**Ines** is an award-winning, global communications and public relations professional with + 18 years of broad-based experience in a variety of industries and sectors such as Consumer/B2C in companies and organizations like Best Buy, Panama Tourism Board, French Tourism Board, Melia Hotels, and Procter & Gamble. She also carries experience in Tech/B2B in companies such as Equifax, Acxiom, IBM, and Xerox.

**Lennar (147)**

**DANETTE ALFONSO**

Deputy General Counsel  
 Miami, FL

**Joined** Lennar Corporation in 2006. She directs a team of attorneys and acts as strategic legal advisor to various lines of business, including the Company's homebuilding, mortgage lending and title and escrow subsidiaries. Alfonso manages national litigation in various areas including real estate, mortgage banking, escrow, construction, personal injury, and contract law, among others. In her role, she is also responsible for formulating and implementing the Company's labor and employment policies and procedures, including its Associate Reference Guide and Code of Conduct, as well as overseeing employment litigation nationally. Previously, Alfonso was an associate at Holland & Knight, LLP focusing on commercial litigation.

*"By encouraging a diverse pool of talent, companies ultimately win both economically and culturally. Diversity of employees leads to new and exciting ideas and maybe even better ways of doing things."*

**McDonald's (156)**

**DAVID TOVAR**

Vice President, U.S. Communications  
 Chicago, IL

**David** oversees strategic internal and external communications efforts to support business growth. This work includes franchisee, executive and employee communications, reputation-building efforts, issues management and large-scale public relations campaign execution. David prides himself on building and maintaining strong teams that are thoughtful, creative and effective in how they contribute to the realization of business goals.

Prior to McDonald's, David served as Senior Vice President of Corporate Communications for Sprint. He joined Sprint in 2015 after eight years serving numerous communications roles at Walmart. David was Director of Corporate and Government Affairs for Kraft Foods, Inc. There, he led a team that managed all corporate and government affairs activities for Kraft's North American snacks, cereals, cheese, dairy and beverage sectors.

### Bank of New York Mellon Corp. (159)



#### ALBAN MIRANDA

Chief Financial Officer, Asset Management  
 ♥ New York, NY

### Hartford Financial Services Group (160)



#### DONATO MONACO

Vice President of Business Development,  
 Workforce Health and Productivity  
 ♥ Hartford, CT

### Whirlpool (162)



#### ROBERTO CAMPOS

Senior Vice President, Global Product  
 Organization  
 ♥ Benton Harbor, MI

**Roberto** Holthausen Campos joined Whirlpool Corporation in 2016 as Senior Vice President of the Global Product Organization – Product Platforms, where he led the team responsible for developing and executing home appliance product development plans. In 2017, Roberto was named leader of the overall Global Product Organization. In this role, Roberto is responsible for all product development activity driving cutting-edge consumer-focused design, innovation, quality, and safety. Prior to joining the Global Product Organization, Roberto served as President/CEO of Embraco at Whirlpool Corp. since 2012. From 1987 to 2012, Roberto served in various roles at Embraco including vice president of the Business and Marketing, Electronic Controls, and Research and Development functions.

### Whirlpool (162)



#### REGINA SALAZAR

Vice President and Chief Information Officer  
 ♥ Benton Harbor, MI

### Synchrony Financial (170)



#### JOSHUA MALDONADO

Vice President, Marketing Platforms Leader  
 ♥ Stamford, CT

**Joshua** has been with Synchrony Financial for more than five years. Previously, he was a technology leader in GE Capital, a quality assurance analyst in Epiq Systems, and a support analyst in Direct Energy.

### NextEra Energy (172)



#### JAMES ROBO

Chairman, Chief Executive Officer, Director  
 ♥ Juno Beach, FL

**James** was named president and CEO in July 2012 and became chairman of the board of directors in December 2013. He is chairman of the company's rate-regulated electric utility subsidiary, Florida Power & Light Company, as well as chairman and CEO of NextEra Energy Partners, LP. Previously, Robo was president and CEO of a major division at GE Capital. He also served as chairman and CEO of GE Mexico and was a member of the GE corporate development team. Prior to joining GE, he was vice president of Strategic Planning Associates, a management consulting firm.

### CarMax (173)

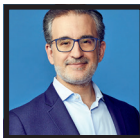


#### ENRIQUE MAYOR-MORA

SVP, Chief Financial Officer  
 ♥ Richmond, VA

**Enrique** is responsible for CarMax's accounting, treasury, tax, financial planning, and internal audit functions. He joined CarMax in 2011 as Vice President of Finance. Through 2016, his areas of responsibility included financial planning and analysis, financial systems integration, expansion planning and analysis, and the oversight of internal audit. In late 2016, he became Vice President of Treasury and was responsible for the development and execution of CarMax's funding programs. Prior to CarMax, he served as Vice President of Financial Planning and Analysis and Investor Relations at Denny's Corporation from 2005 to 2011. He also served in financial positions of increasing responsibility at Gap, Inc. from 2001 to 2005.

### PayPal Holdings (182)



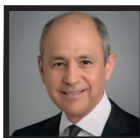
#### JOSE FERNANDEZ DA PONTE

Vice President, Global Business  
 Development  
 ♥ San Francisco, CA

**Jose** leads Global Business Development at PayPal, pursuing strategic initiatives in white spaces related to international expansion, financial health, new verticals, and frontier technologies. Before PayPal, Jose led Beyond Core, the DARPA-inspired advanced

science and technology unit at BBVA. He led teams working on artificial intelligence, data and privacy, and decentralized protocols; spun out five companies; and served as Head of BBVA San Francisco. Jose also ran PayPal's Spanish South American business and drove the company's strategic agenda in Emerging Markets. Before his first cycle at PayPal, he was a founding General Partner at Quercus Equity Partners, an early investor and member of the Board at low-cost airline clickair, and a consultant with McKinsey & Company.

### General Mills (192)

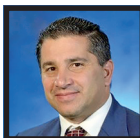


#### JAIME MONTEMAYOR

Chief Digital and Technology Officer  
 ♥ Plano, TX

**Jaime** is a transformative, top-performing senior IT Executive and top corporate officer with global and domestic achievement in enterprise IT and Digital enabled transformation. He joined General Mills in February of 2020 to lead digital strategy. Previously, he founded DosDosTec, a firm focused on Digital Value Creation (DVC) and Digital Transformation (DX) for companies in need of accelerated digitization. Jaime is also known for his work in companies such as Seven Eleven (CTO) and PepsiCo.

### PPG Industries (209)



#### VINCET MORALES

Senior Vice President, Chief Financial Officer  
 ♥ Pittsburgh, PA

**Morales** joined PPG in 1985 in the corporate controller's office, at the Pittsburgh headquarters. He then advanced through finance and accounting assignments at PPG facilities such as supervisor, shared accounting services, at the Chillicothe, OH, shared services center and director, information and financial services, at the former PPG glass plant in Mount Zion, IL. Morales returned to Pittsburgh in 2000 as manager, chemical revenue recognition, and then became director, internal financial reporting, in 2001. He was named director, investor relations, in 2004 and then promoted to vice president in 2007. Morales added responsibility as corporate treasurer in 2015. He was appointed vice president, finance, in June 2016, and he assumed his current role in March 2017.

*"As individuals and as organizations, fostering a culture that values an open, inclusive mindset is a business imperative."*

### Omnicom Group (211)



#### HANA PEREZ

SVP Business Development North America  
 at DAS Group of Companies, A Division of  
 Omnicom Group  
 ♥ New York, NY



### Automatic Data Processing (227)

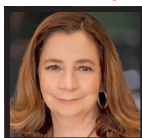


#### CARLOS RODRIGUEZ

President, Chief Executive Officer  
 📍 Roseland, NJ

**Under** Carlos' leadership, the company has accelerated its transition from payroll processor to human capital management services provider leveraging technology to design a more personalized world at work. During Carlos' tenure, ADP has nearly doubled the number of clients using its cloud-based services. Additionally, its Professional Employer Organization (PEO), ADP TotalSource®, business has nearly doubled the number of client employees served, putting it on par with the nation's largest private sector employers. Carlos also served as President of the National Account Services and Employer Services International divisions, which serve large companies, and spent several years as President of the Small Business Services (SBS) division. While in that role he oversaw the launch of the cloud-based "RUN Powered by ADP®" payroll management service.

### Uber Technologies (228)



#### ANGELA L. PADILLA

Vice President, Deputy General Counsel,  
 Litigation & Employment  
 📍 San Francisco, CA

**Padilla** previously served as Vice President and Deputy General Counsel in VMware, Inc.'s Palo Alto in 2010-2015. She has tried cases in state and federal courts and has substantial experience handling appeals in the Ninth Circuit and the California Courts of Appeal. Prior to joining VMware, Padilla was a litigation partner at Orrick, Herrington & Sutcliffe. She managed all aspects of global litigation and corporate compliance at VMware. She has deep experience representing large and small clients in a wide variety of high-stakes cases. She has prosecuted and defended cases involving unfair competition, theft of trade secrets, copyright and trademark infringement, RICO, business torts, and state and federal criminal charges. She conducts internal investigations involving alleged violations of federal law. In 1997-98, Padilla served as a Deputy District Attorney in the Santa Clara District Attorney's Office on the misdemeanor trial team.

### Edison International (259)



#### PEDRO PIZARRO

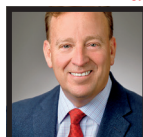
President & Chief Executive Officer  
 📍 Pasadena, CA

**Edison** International is the parent company of Southern California Edison, one of the nation's largest electric utilities, and also the parent company of Edison Energy, a portfolio of competitive businesses providing commercial and industrial customers with energy management and procurement services. He was elected President in May 2016. Previously, he was president of Edison Mission Energy and chaired its board of directors from 2011 until the sale of its assets

to NRG Energy in April 2014. Pizarro joined Edison International in 1999, moved to SCE in 2001 and progressed through several leadership roles before joining EME. Before he was a senior engagement manager with McKinsey & Company in Los Angeles providing management consulting services to energy, technology, engineering services and banking clients. Pizarro earned a Ph.D. in chemistry from the California Institute of Technology (Caltech) and held National Science Foundation and Department of Defense graduate fellowships. He earned a bachelor's degree in chemistry from Harvard University.

*"Advancing Latinx and diverse talent will take determination, commitment and investment across the economy - from addressing issues of equitable access in education through building and championing a more diverse pipeline of talent in Corporate America."*

### CenterPoint Energy (260)



#### KENNETH "KENNY" MERCADO

SVP Electric Operations  
 📍 Houston, TX

**Kenny** oversees the company's electric business, responsible for leading electric transmission, distribution, engineering and power delivery solutions in the greater Houston area and Evansville, Indiana, where he also leads electric generation. Prior to this role, Kenny was CenterPoint Energy's Senior Vice President of Electric and Technology Operations. In addition, he led CenterPoint Energy and Vectren Corporation's integration implementation into one company, including process improvement, change leadership, technology integration management office and strategic sourcing and purchasing.

### Unum Group (266)



#### LISA IGLESIAS

Executive Vice President, General Counsel  
 📍 Chattanooga, TN

**Appointed** in January 2015, she joined the company from WellCare Health Plans, Inc., a managed care company, where she served as senior vice president, general counsel and secretary from 2012 to 2014. She joined WellCare in 2010 as vice president, securities and assistant general counsel. Prior to that, she served as general counsel and corporate secretary at Nordstrom, Inc. As the general counsel of Unum Group, Iglesias has overall responsibility for the legal affairs of the corporation handling transactions, contracts and investments, SEC reporting, corporate governance, corporate compliance and ethics, regulatory matters and relationships, government affairs and litigation.

*"Leading inclusively and creating an environment where all voices are heard and valued benefits everyone and generates improved results."*

### AutoZone (268)



#### ALBERT SALTIEL

Senior Vice President, Marketing  
 📍 Memphis, TN

**AutoZone**, is the leading retailer and a leading distributor of automotive replacement parts and accessories in the U.S. a \$13 Billion specialty retailer that has over 6,000 stores across all 50 states, Puerto Rico, Mexico and Brazil. Al joined AutoZone in 2013 and serves as a member of the Executive Committee and the principal architect for the AutoZone brand, marketing, E-commerce and digital integration. Prior to joining AutoZone, Al was the global chief marketing officer of Navistar International Corp., a role he assumed after spending two years as president of NC2 Global LLC, a Caterpillar and Navistar joint venture that serves the global commercial truck market. He began his career at Inland Steel Company. He holds an Executive Scholar certificate in sales and marketing from Northwestern University, an MBA from DePaul University in Chicago and an undergraduate degree from Ohio Wesleyan University. Saltiel's work has been recognized with more than 30 awards in recent years.

### Pacific Life (269)



#### ANA TERESA SEGARRA

Vice President, Pacific Life Foundation  
 📍 Newport Beach, CA

### Vistra Energy (270)



#### STEPHANIE ZAPATA MOORE

Executive Vice President, General Counsel  
 📍 Houston, TX

**As** executive vice president and general counsel of Vistra, Moore advises the company's leadership team on legal, regulatory and corporate governance matters, in addition to overseeing the corporate secretary's office and leading the company's legal and compliance team. Prior to her current role, Moore served as vice president and general counsel of Luminant, a competitive power generation subsidiary of Vistra and its predecessor Energy Future Holdings. Moore's primary responsibilities included coordination and delivery of all legal services for Luminant. She also oversaw contract administration and Luminant's compliance program.

### Live Nation Entertainment (275)



#### FRANK GUTIERREZ

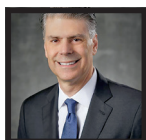
SVP, Business Development - Strategic Alliances  
 📍 Beverly Hills, CA

**Frank** leads business development activities for Live Nation and Ticketmaster with special emphasis on Sponsorship, E-commerce and Mobile integrations, and Venue technology. Directly



responsible for \$10M+ in annual revenue generation, and supports the larger Alliances organization which generates in excess of \$100M annually. He manages product development with the Ticketmaster team and control an offshore team of engineers to execute upon the deals. Clients include Google, ebay, PayPal, Amazon, American Express, Visa, Mastercard, Beats Music, Sirius XM, Wenner Media, Time Inc, Allianz, T-Mobile, Samsung. Frank has lead other Business Development teams such as Fandango's. His background lies in Television and Cable and spent some time in Latin America in his early career. He carries a strong background in Technology and dot.coms, with specific strengths in E-Commerce, Web and Mobile Development.

### Baxter International (282)



#### JOSE ALMEIDA

Chairman, President, Chief Executive Officer  
 Deerfield, IL

**Prior** to joining Baxter, Almeida served as chairman, president and chief executive officer of Covidien plc from 2012 through 2015 and was named a director of the company in 2011. Almeida previously served as president of Covidien's Medical Devices organization. Almeida also served in several leadership roles at Covidien's predecessor, Tyco Healthcare, including president of its worldwide medical device business and vice president of worldwide manufacturing. Almeida held leadership positions at Wilson Greatbatch Technologies, Inc., American Home Products' Acufex Microsurgical division, and Johnson & Johnson's Professional Products division. He began his career as a management consultant at Andersen Consulting (Accenture).

### Norfolk Southern (283)



#### ROBERT MARTINEZ

Vice President, Business Development & Real Estate  
 Norfolk, VA

### Adobe (285)



#### JOE RAMIREZ

Vice President Licensing & Associate General Counsel  
 San Jose, CA

**Joe** has over 35 years of experience in the Silicon Valley as a legal practitioner, building and leading teams in the software and hardware industry. He has hands on experience in SAAS, forming strategic alliances, indirect sale channels, government contracting, operations, marketing and enterprise sales. Worked for a variety of start-ups and blue-chip companies including being general counsel of 3 NASDAQ companies.

### Discovery (287)



#### KIT HERRERA

Senior Vice President Human Resources  
 New York, NY

### Entergy Louisiana (293)



#### EDUARDO "ED" JIMENEZ

Vice President, Business & Economic Development  
 New Orleans, LA

**Ed** is responsible for developing revenue growth initiatives and goals and establishing commercial programs and policies that support the annual sales plan including economic development, major industrial accounts, and competitive large residential and commercial developments. Prior to joining Entergy in 2011, Ed served as director of business development for Louisiana Economic Development (LED) managing lead development strategies for the state department. Previously, he was Vice President of sales for Your Other Warehouse (YOW), a subsidiary of The Home Depot, where he was responsible for the strategy and direction of YOW's sales operations across the company's diverse product lines.

### AES (310)



#### ALDEMARO ALGARRA

VP, Global Human Resource Services and Technology  
 Arlington, VA

### AES (310)



#### ANDRÉS GLUSKI

President, Chief Executive Officer, Director  
 Arlington, VA

**Andrés** previously served as CEO of both AES Gener in Chile and La Electricidad de Caracas in Venezuela. He held senior positions in banking, telecom, the IMF and the public sector before joining AES in 2000. During his tenure as President and CEO, he has led AES through a dramatic transformation by focusing on simplification, risk improvement and innovation. He has led the company through a \$5 billion divestiture program, increased the credit rating by multiple notches and initiated a quarterly dividend, which has grown at an 8% annual rate. Andrés has also overseen the largest construction program in AES' history, with more than 5,000 MW of new power generation completed. He has been invited to serve as an expert witness at US Congressional hearings on the subject of energy policy and Latin America. He currently serves on the US-Brazil CEO Forum and the US-India CEO Forum.

### AES (310)

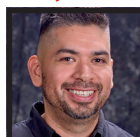


#### GUSTAVO PIMENTA

Chief Financial Officer  
 Arlington, VA

**Throughout** his career, Gustavo has been integral in developing enterprise strategic plans that have transformed business models and realized long term organic and acquisitive revenue growth, operational efficiencies, improved margins and lowered corporate risk. As member of the AES Executive Leadership Team he develops strategic plans that have materially simplified the overall "equity story" while positioning the company as one of the leading renewable developers in the world. He is a strategic and financial advisor to AES board providing quarterly financial updates, attending all Audit Committee meetings and serving as director at three AES holding companies. His previous experiences come from Citibank, KPMG both internationally and nationally.

### O'Reilly Automotive (314)



#### HUGO SANCHEZ

Vice President of Marketing and Advertising  
 Springfield, MO

**Hugo** Sanchez graduated Magna Cume Laude with a Bachelor's degree in Psychology as well as an Associates degree in Communications from Drury University in Springfield, MO. He has worked for O'Reilly Auto Parts since 2001 where he started in a part time role in the Houston, TX distribution center. He's progressed through the company primarily working in the marketing department in coordinator, supervisor, manager and director roles. He is currently the Vice President of Marketing/Advertising where his areas of responsibility are retail marketing, business to business marketing, sports/events marketing, loyalty marketing, media, creative and digital/omnichannel.

### Assurant (315)



#### LINDA RECUPERO

SVP, Global Head of Enterprise Communication  
 New York NY

**Linda** is an experienced global leader of internal and external communications. She has experience working across many global industries, including banking and financial services, technology, professional services, among others. Her work has focused around media relations, C-suite communications, writing, crisis and issues management and social media. Previously, she was the Global Head of Communications at Nasdaq Inc.

**NRG Energy (324)**

**MAURICIO GUTIERREZ**

President, Chief Executive Officer  
 Houston, TX

**Gutierrez** joined NRG in 2004 and helped build the company from a regional wholesale generation business to a national, Fortune 500, diversified energy company. Prior to becoming President and CEO, he held the position of Chief Operating Officer. During his tenure as COO, Gutierrez led NRG's engineering and construction activities related to new generation and repowering projects.

**Edward Jones (Jones Financial) (336)**

**PATRICK CHAVEZ**

Chief Privacy Officer and Associate General Counsel  
 St Louis, MO

**At** Edward Jones, he leads the firm's privacy efforts to protect information and data of the firm's associates and clients and, among other things, develops policies and procedures related to preparing for and responding to privacy and cyber incidents or attacks. He also leads the firm's Records and Information Management activities and provides legal guidance and advice to the firm's business areas on matters related to eDiscovery, privacy, cybersecurity, and information governance. Prior to Edward Jones, Patrick was a litigation partner at Williams Venker & Sanders, where he litigated matters and counseled clients in the areas of: medical malpractice, commercial liability, products liability, eDiscovery, privacy, and cybersecurity. Patrick has also spoken and written extensively on topics related to eDiscovery, privacy, and cybersecurity.

*"The path to senior leadership is rarely a straight line, and it requires taking the time to invest in relationships and being patient. Success doesn't happen overnight, but it will happen if Latinos lean in and embrace the challenge."*

**Ryder System (354)**

**PILAR CABALLERO**

Vice President, Chief Compliance Officer & Chief Privacy Officer, Deputy General Counsel  
 Miami, FL

**Pilar** is responsible for all of company's global compliance and ethics functions, Enterprise Risk Management program and Privacy. She joined the company in 2013. Prior to Ryder System, Pilar was the Senior Director of Global Corporate Compliance in Biogen for five years. She started her career as Assistant State Attorney of Florida's 6th Circuit Attorney.

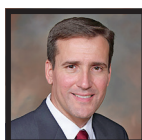
**Ryder System (354)**

**ROBERT SANCHEZ**

Chairman of the Board, Chief Executive Officer  
 Miami, FL

**Ryder System** is a leading commercial fleet management, dedicated transportation, and supply chain solutions company. He was named CEO and chairman of the board in 2013. Over the course of 30 years, he has held many senior executive leadership positions including president and COO, CFO, president of Fleet Management Solutions, CIO, SVP of Transportation Management within Supply Chain Solutions (SCS), and VP of Asset Management. He's been at Ryder since 2003. In earlier roles, he played a key part in implementing the strategy to centralize Ryder's asset management function and improve its cost management, which drove an improvement in the return of capital and earnings of the company. Since 2012, he has led the development and execution of Ryder's growth strategy. Before Ryder, Sanchez held engineering positions at Pratt & Whitney Aircraft and Florida Power & Light.

*"Diverse backgrounds and perspectives in a workforce can help companies better understand and respond to customers' needs, resulting in increased profitability and long-term value."*

**National Oilwell Varco (374)**

**JOSE BAYARDO**

Senior Vice President, Chief Financial Officer  
 New York, NY

**Prior** to joining NOV in 2015, Jose served as Senior Vice President, Resource and Business Development at Continental Resources, Inc. and spent nine years serving in various roles at Complete Production Services, Inc. including Senior Vice President, Chief Financial Officer and Treasurer. Prior to joining Complete Production Services, Jose was an investment banker with J.P. Morgan. Jose brings a wealth of financial experience to NOV having worked both in the oil and gas industry and in investment banking during his career.

**Casey's General Stores (378)**

**DARREN REBELEZ**

President, Chief Executive Officer  
 Des Moines, IA

**Darren** has a wealth of experience as a senior executive in the convenience store and restaurant industries, most recently serving as the President of IHOP Restaurants, a unit of Dine Brands Global, Inc., which franchises and operates restaurants under the Applebee's Grill & Bar and IHOP brands. Prior to joining Dine Brands, Darren was employed by 7-Eleven, Inc. as Executive Vice President and Chief Operating Officer. Before 7-Eleven, Darren held numerous management roles within ExxonMobil, and before that, at Thornton Oil Corporation. Darren was an Army Ranger and Gulf War veteran. A native of San Diego, he is a graduate of the U.S. Military Academy at West Point where he

earned a Bachelor of Science degree in Foreign Area Studies. He went on to also earn an MBA from the University of Houston.

**Huntsman (382)**

**LUCIANO REYES**

Vice President, Corporate Development  
 The Woodlands, TX

**Westinghouse Air Brake Technologies (388)**

**RAFAEL O. SANTANA**

President and Chief Executive Officer  
 Wilmerding, PA

*"Take risks and get outside your comfort zone. It is human nature to fear taking a risk on something new."*

**Foot Locker (397)**

**JUAN MEJIA**

VP Human Resources, North America  
 New York, NY

**An** accomplished Human Resources professional with 15+ years of experience leading people strategies within both public and private organizations. In his current role he partners with key business leaders to provide strategic planning, direction, coaching and support on all HR initiatives, programs and processes. Juan began his career at Foot Locker as a Human Resources Analyst in 2006, and advanced to roles of increasing responsibility including Compensation Analyst, Human Resources Manager, Sr. Director of Human Resources, supporting the company's Global Technology Function, as well as VP, Corporate Human Resources. Prior to joining Foot Locker, Juan held HR roles at Winston Staffing Support Services, the Metropolitan Museum of Art, and Jimmy Jazz, Inc.

*"Your opinion is valuable, your point of view is valuable, and all your life experiences are valuable. The items that make each of us unique is what sparks creativity which leads to better decision making."*

**Motorola Solutions (403)**

**MONICA BOADA MUELLER**

Vice President, Government Affairs at Motorola Solutions  
 Chicago, IL

**Monica** is responsible for the company's government affairs in the United States and internationally and oversees the company's country management organization. Before, Monica managed the company's global giving and volunteerism efforts serving as the Executive Director of the Motorola Solutions Foundation, the charitable and philanthropic arm of the company. She also served as

the senior director of inclusion, diversity and outreach. During her nearly 19 years with the company, Monica has held various leadership roles with the company's Government Affairs organization, where she led operations, international and state-level government advocacy, and the Motorola Solutions Political Action Committee. Before Motorola, Monica managed the Chicago office of Lieutenant Governor Bob Kustra, and previously managed his first campaign for state-wide office. Additionally, she served as a legislative liaison, and later as special assistant to the director of the Illinois Department of Commerce and Community Affairs (DCCA).

### Quest Diagnostics (410)



#### MANUEL O. MÉNDEZ

SVP, Chief Commercial Officer  
 Secaucus, NJ

**Manuel** joined Quest from QIAGEN N.V., a worldwide provider of Sample to Insight solutions for molecular testing, where he helped accelerate growth and led a global commercial team as SVP, Head of Global Operations and member of the Executive Committee. Before joining QIAGEN in 2014, he served as EVP Americas for bioMérieux from 2010-2014. Manuel has held a variety of sales, marketing and general management roles with Abbott Laboratories, Thermo Fisher Scientific and OraSure Technologies – with leadership positions in the United States, Latin America, Europe and Asian markets.

### Asbury Automotive Group (428)



#### DANIEL CLARA

Senior VP of Operations  
 Duluth, GA

**Clara** joined Asbury in July 2002 as a Client Advisor in the Management in Training program at Crown BMW. In his 18 years at Asbury, he has had a long career in multiple leadership roles as sales advisor, F&I manager, new car manager, used car manager, general sales manager, general manager, market director and VP of Market Operations. He is responsible for developing and implementing programs for operational excellence to support Asbury's business strategy, and he leads initiatives to drive profitable returns through increased sales and service while delivering exceptional guest experiences.

### Asbury Automotive Group (428)



#### GEORGE VILLASANA

Senior Vice President, General Counsel & Secretary  
 Duluth, GA

**George** served as Senior Vice President, General Counsel & Secretary of Asbury Automotive Group, Inc. since April of 2012. In addition to overseeing Asbury's legal department, Mr. Villasana oversaw the company's corporate development and real estate department. Prior to joining Asbury, from February 2011 to April 2012, Mr. Villasana served as

Senior Vice President and General Counsel of Swisher Hygiene Inc., which was later acquired by Ecolab, Inc. and from June 2007 to June 2010, Mr. Villasana served as Executive Vice President and General Counsel of Pet DRx Corporation, which he helped take public and which was later acquired by VCA Antech, Inc. From August 2000 to June 2007, he served as Senior Corporate Counsel of AutoNation, Inc., the largest automotive retailer in the United States. Prior thereto, he was a corporate attorney with Holland & Knight, LLP, and Shutts & Bowen, LLP in Miami, Florida. Mr. Villasana began his career as an attorney with the SEC in Washington, D.C.

### MasTec (430)



#### ALBERTO DE CARDENAS

Executive Vice President, General Counsel, Corporate  
 Coral Gables, FL

**Alberto** has been Executive Vice President, General Counsel and Secretary responsible for all of MasTec's corporate and operational legal matters and corporate secretary matters since November 2005. From March 2003 to November 2005, he was Senior Vice President and General Counsel and from January through March 2003, Vice President and Corporate General Counsel of Perry Ellis International, Inc. From September 1996 through December 2002, Alberto was a corporate and securities attorney at Broad and Cassel. From September 1990 to July 1993, he was an accountant at Deloitte & Touche LLP.

### MasTec (430)



#### ALBERT ITURREY

Vice President, Chief Information Officer  
 Coral Gables, FL

### MasTec (430)

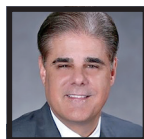


#### JOSÉ MAS

Chief Executive Officer  
 Coral Gables, FL

**Mas** was appointed CEO of MasTec in 2007 and during his tenure MasTec's revenues have more than quadrupled and earnings have grown six fold. Since assuming the top executive position at MasTec, Jose has diversified the company into the growing fields of oil and gas pipeline construction, electric transmission line construction, renewable energy, and wireless infrastructure construction while expanding its traditional communications business, which includes both broad-band infrastructure and installation to the home satellite services. Mas has grown up in the business and over 20 years worked his way from the field to the boardroom. Mas is a graduate of the University of Miami where he obtained a Bachelor of Business Administration and a Master of Business Administration. He serves on the U.S. Department of Commerce National Advisory Council on Minority Business Enterprises.

### MasTec (430)



#### GEORGE PITA

Executive Vice President, Chief Financial Officer  
 Coral Gables, FL

**George** joined Mastec as EVP in 2014 and CFO in 2013. From June 2007 until joining MasTec in 2013 Pita served as EVP and CFO to Stuart Weitzman Holdings, a manufacturer, designer and retailer of fine women's footwear and accessories. From April 2002 to June 2007, he served in various capacities at Perry Ellis International, including as Executive Vice President and Chief Financial Officer from 2004 - 2007.

### FM Global (447)



#### ENZO REBULA

Senior Vice President, Human Resources  
 Johnston, RI

### Booz Allen Hamilton Holding (450)



#### HORACIO D. ROZANSKI

Chief Executive Officer  
 McLean, VA

### O-I Glass (453)



#### OSCAR ENRIQUEZ

VP Sales, Marketing and Business Development Latin America  
 Perrysburg, OH

### O-I Glass (453)



#### ANDRES A. LOPEZ

CEO  
 Perrysburg, OH

**Lopez's** focus is to enhance the performance of the business to benefit customers, employees, investors and other key stakeholders. Lopez has established himself as a strong and successful leader, serving as chief operating officer during 2015 and playing a leading role on the acquisition of Vitro's Food and Beverage business in Mexico, the U.S. and Bolivia. He has also served as president of O-I Americas, with a focus on strengthening O-I's North America operations. Prior to that role, he served as president of O-I's South America operations, where he led the region through significant organic and acquisition-based growth, adding new capabilities in Brazil and Argentina. Lopez has held various other leadership positions at O-I, including global vice president of manufacturing and engineering; vice president of manufacturing, North America; and country general manager for O-I Peru.



**Science Applications International (466)**

**ROELA SANTOS**

Chief Communications and Marketing Officer  
 Washington DC / Baltimore, MD

**AK Steel Holding (467)**

**JAIME VASQUEZ**

Vice President Finance and Chief Financial Officer  
 West Chester Township, OH

**Clorox (474)**

**ELENA OTERO**

VP of Marketing International  
 Lafayette, CA

**Clorox (474)**

**AILEEN ZERRUDO**

Vice President, Global Corporate Communications, Corporate Responsibility and Crisis Management  
 Oakland, CA

**Franklin Resources (493)**

**DAN GARZIA**

Vice President, Digital Marketing  
 Dallas, TX

Dan has 20 years of B2C and B2B product experience, with a particular focus on creating solid new digital practices and leading global teams responsible for product management, customer growth, engagement and loyalty. Prior to Franklin Templeton, he held leadership roles at BlackRock, Electronic Arts, Travelocity, Travelers and start-ups, where he led the pioneering of new digital distribution channels and businesses, such as Travelers' direct-to-consumer business and day-1 full digital release of video games on XBOX and PlayStation for Electronic Arts.

**International Flavors & Fragrances (540)**

**SUSANA SUAREZ GONZALEZ**

Executive Vice President, Chief Human Resources Officer  
 New York, NY

Susana Suarez is an accomplished EVP and board member with more than 30 years of success across a broad array of industries such as scent, taste, nutrition, health, chemical, mining, engineering, oil and gas,

and infrastructure. Leveraging extensive experience in corporate human resources management, she leads the talent agenda at IFF including CEO succession, culture integration, talent acquisition, talent technology, digitalization, growth management, and executive development. In 2016 she joined International Flavors and Fragrances (IFF). Prior to joining IFF, she spent over 25 years at Fluor (Fortune 200) starting in 1991 as part of a unique fast track program, where she lived in over 15 countries performing high paced roles in a variety of functions.

**Trane Technologies (552)**

**MARCIA AVEDON**

EVP & Chief HR, Marketing & Communications Officer  
 Davidson, NC

Marcia is responsible for global human resources strategies that enable the company's business goals and support the needs of employees around the world. She also provides leadership to the communications, corporate social responsibility, strategic marketing and government affairs functions to enhance and protect the company's overall brand and reputation. Marcia has helped establish a distinguished, award-winning company culture. Most recently, Marcia served as senior vice president of human resources, communications and corporate affairs for Ingersoll Rand. Prior to Ingersoll Rand, Marcia was chief human resources officer at Merck & Co., with global responsibility for human resource strategies, programs and policies. Marcia has more than 30 years of experience leading organizational transformation, talent and succession management, culture change, corporate social responsibility and communications. She has held previous leadership roles at Honeywell, Anheuser-Busch Companies and Booz Allen Hamilton.

**Camping World Holdings (555)**

**MAURICIO RODRIGUEZ**

Associate General Counsel  
 Chicago, IL

Mauricio has ten plus years of experience in a broad spectrum of commercial real estate transactions with a focus on triple net leasing, acquisitions, and dispositions. He joined Camping World Holdings in 2016 as Associate General Counsel. Previously, he was counsel at Care Capital Properties.

**Chewy (559)**

**MARIO MARTE**

Chief Financial Officer  
 Dania Beach, FL

Mario is responsible for leading Chewy's financial activities, including Accounting, Internal Audit, Risk Management, Financial Planning & Analysis, Commercial and Operations Finance, Treasury, Tax, and Investor Relations / Capital Markets. Most notably, in June 2019, he led Chewy's IPO on the NYSE ("CHWY").

**Carlisle (563)**

**AMELIA MURILLO**

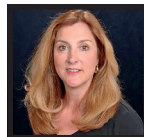
Vice President, Human Resources  
 Scottsdale, AZ

**A-Mark Precious Metals (565)**

**BRIAN AQUILINO**

Vice President, Operations  
 Los Angeles, CA

Mr. Aquilino has been with A-Mark since 2001. Mr. Aquilino has over 25 years of operations experience, including positions at AT&T and Covad Communications.

**A-Mark Precious Metals (565)**

**SHARON EIDEN CORNEJO**

Vice President of Marketing  
 Minneapolis, MN

**Watsco (566)**

**ANA MENENDEZ**

Chief Financial Officer  
 Coconut Grove, FL

Ana has served as Chief Financial Officer and Treasurer since November 2003, as Treasurer since 1998, and as Assistant Secretary since 1999. She is a certified public accountant. Ana supervises all financial and accounting aspects of the Company, including taxes, risk management, benefits, treasury and cash management, the Company's system of internal control and other compliance activities. She also is the leader and principal contact for the Company's banking relationships and actively participates at a senior level in a variety of strategic activities. Ana served on the Advisory Board of the College of Education at Florida International University from 2013 through 2015. She is a member and board chair of the Miami branch of the Federal Reserve Bank of Atlanta.

**Genesis Healthcare (589)**

**RICHARD CASTOR**

Senior Vice President, Chief Information Officer  
 Kennett Square, PA

Richard is responsible for the Company's information systems, key system initiatives, and related services. He has over 30 years of information technology experience with health care companies including Genesis HealthCare, NeighborCare, Aetna, U.S. Healthcare and GlaxoSmithKline.



**Mattel (593)****ROBERTO ISAIAS**

Executive Vice President, Chief Supply Chain Officer  
 El Segundo, CA

**Roberto** oversees all aspects of Mattel's Supply Chain including Engineering, Logistics and Planning, Manufacturing, Procurement, and Safety and Quality. Under Roberto's leadership, Mattel has made transformative improvements across the Company's supply chain, reducing costs and time-to-market while also improving service to retailers. He has held a variety of leadership roles in Latin America and has been instrumental in establishing Mattel as the largest toy company in the region. Prior to being named Chief Supply Chain Officer, Roberto spent five years as Managing Director and Senior Vice President of Latin America. Previously, he served as Senior Vice President and General Manager of Spanish Latin America, overseeing all of Mattel's operations in Latin America except Brazil. Earlier in his career, Roberto spent 12 years at Procter & Gamble in various commercial and supply chain leadership roles.

**Tutor Perini (600)****JORGE CASADO**

Vice President, Investor Relations & Corporate Communications  
 Los Angeles, CA

**Jorge** is responsible for planning and directing Tutor Perini's IR and communications programs, fostering relationships and communications with analysts, current and prospective investors, the media, and other stakeholders—all with a goal of increasing investor understanding and interest in the Company. Prior to Tutor Perini, Casado worked at Tetra Tech, Inc. a consulting and engineering firm specializing in water and natural resources, infrastructure and environmental services. There, he served in various technical and operational project and financial management roles. While directing Tetra Tech's investor relations program, Casado also worked on the company's active mergers and acquisitions program, performing target firm screenings, assessments, financial valuations, drafting term sheets and offer letters, and conducting due diligence.

**Spectrum Brands Holdings (629)****DAVID MAURA**

Chairman, Chief Executive Officer  
 New York, NY

**Maura** was a Managing Director and the Executive Vice President of Investments at HRG Group, Inc. Previously, he served as a Vice President and Director of Investments of Harbinger Capital Partners LLC. Prior to joining Harbinger Capital in 2006, Maura was a Managing Director and Senior Research Analyst at First Albany Capital, Inc., where he focused on distressed debt and special situations, primarily in the consumer products and retail sectors. Prior to First Albany, he was a Director and Senior High Yield Research Analyst in Global High Yield Research at Merrill Lynch & Co. Previously,

Maura was a Vice President and Senior Analyst in the High Yield Group at Wachovia Securities, where he covered various consumer product, service, and retail companies. He began his career at ZPR Investment Management as a Financial Analyst.

**Dentsply Sirona (642)****JORGE GOMEZ**

Executive Vice President, Chief Financial Officer  
 Charlotte, NC

**Jorge** previously served as Chief Financial Officer of Cardinal Health Inc. since January 2018. As a member of the company's Executive Committee, Jorge played a strategic role in the overall management of the company, and the development and execution of the company's financial strategy. Additionally, Jorge's responsibilities included driving sustainable cash flow generation, allocating capital to maximize value creation and managing risk across the entire enterprise. Prior to serving as Cardinal's CFO, Jorge held a variety of senior leadership roles in several segments across the company. He served as chief financial officer of the Medical segment, chief financial officer of the Pharmaceutical segment, corporate treasurer, corporate controller, and head of corporate development. Before joining Cardinal Health, Jorge held multiple executive and managerial roles at General Motors, including posts in New York, Singapore, Belgium, and Brazil. He began his career with Jefferson Smurfit in their finance development program.

**Mercury General (646)****GABRIEL TIRADOR**

President, Chief Executive Officer, Director  
 Los Angeles, CA

**Mercury** General Corporation is the leading independent agency writer of automobile insurance in California. He became the second person to hold the title of CEO in the company's 58-year history when Mercury Founder and Chairman of the Board, George Joseph, selected Tirador to succeed him in 2006. Gabe began his career as an accountant and from 1986 to 1998 held various financial positions including Senior Accountant for KPMG LLP and VP and Controller for the Automobile Club of Southern California. He was appointed Mercury's VP & CFO in 1998, President & COO in 2001 and CEO in 2007. Gabe has played a key role in growing Mercury's revenues to over \$3.4 billion per year and expanding its operations beyond its California home to a total of 11 states. He is an inactive Certified Public Accountant and a member of the American Institute of Certified Public Accountants. Gabe graduated from California State University, Los Angeles, where he received a Bachelor of Science degree. Gabe was born in Cuba, but was raised and has lived in California most of his life

**Parsons (648)****SERGIO BAUTISTA**

Vice President, Human Resources  
 Centreville, VA

**Sergio** is responsible for leading the development and delivery of global HR solutions to acquire, develop, engage and retain a high-performance workforce that enables business growth, flawless performance execution, innovative solutions and competitive differentiators across the Federal Business Group. He serves as strategic HR business partner, advisor, change agent and transformational leader on the executive leadership team. Previously, Sergio served as VP and Director of Human Resources in Del-Jen, Inc., a Fluor Corporation Company.

**Carvana (651)****ERNE GARCIA**

Founder, President, Chief Executive Officer  
 Tempe, AZ

**Prior** to founding Carvana, Garcia held various roles at the DriveTime Automotive Group, Inc. from January 2007 to January 2013. From January 2007 to December 2008, he served as a financial strategist. He was a managing director of corporate finance from December 2008 to November 2009. From November 2009 until January 2013, he served as a Vice President and Treasurer and Director of Quantitative Analytics. As Director of Quantitative Analytics, Garcia was responsible for the firm's ongoing development of consumer credit scoring models, and its utilization of those tools in retail vehicle sales deal structuring and vehicle price optimization. Prior to DriveTime, Garcia was an associate in the Principal Transactions Group at RBS Greenwich Capital from 2005 to 2006, where he focused on consumer credit based investments.

**Spirit Airlines (658)****LAURIE VILLA**

Senior Vice President, Chief Human Resources Officer  
 Miramar, FL

**Laurie** is responsible for developing and executing human resources strategy in support of Spirit's overall business plan and strategic direction of the organization, specifically in the areas of succession planning, talent management, change management, organizational and performance management, training and development, benefits, labor strategy, internal communications and compensation. She provides strategic leadership by articulating Human Resource needs and plans to the executive management team and to the board of directors.

**Paychex (662)**

**EFRAIN RIVERA**

Senior Vice President, Chief Financial Officer,  
Treasurer  
📍 Rochester, NY

He joined Paychex in 2011 as senior vice president, CFO, and treasurer. Rivera was formerly corporate vice president and CFO at Bausch & Lomb, a global eye health company. At Bausch & Lomb, Rivera held several senior management positions, with responsibilities ranging from managing the company's commercial operations in Latin America and Canada, to leading finance for Bausch & Lomb's global vision care division, to overseeing the firm's treasury operations, including management of a \$600 million investment portfolio. Most recently, he served as vice president of finance and administration at Houghton College in Western New York. Rivera holds a Doctor of Management degree from Weatherhead School of Management at Case Western Reserve University in Cleveland, Ohio. Additionally, he earned his Master of Business Administration from the William E. Simon Graduate School of Business at the University of Rochester, and a Juris Doctor degree from New York University in New York City. He earned his Bachelor of Science degree from Houghton College.

*"Aspire to find opportunities to participate in solving pressing business issues and share credit for success freely."*

**Amerco (663)**

**SEBASTIEN REYES**

Vice President, Communications & Investor  
Relations  
📍 Phoenix, AZ

He serves as Head of Communications and Investor Relations for AMERCO, parent company of U-Haul International, one of America's most recognizable brands. Sebastien is responsible for Corporate Communications, Investor Relations, Digital Media Production, Community Relations and Sustainability for over 22,000 retail locations serving millions of U-Haul customers annually. He has been named a "40 Under 40" by both the Phoenix Business Journal and the National Investor Relations Institute (NIRI).

**iHeartMedia (668)**

**HEATHER LOPEZ**

Vice President, Human Resources  
📍 New York, NY

Heather is skilled human resources professional with over twenty years of comprehensive human resources experience. Before becoming Vice President, she was the Director of Employee Relations. Previously, she was a Human Resources Business Partner with Wells Fargo Home Mortgage where she partnered with senior leadership to develop and implement human capital strategies.

**Brink's (669)**

**JORGE ZEMBORAIN**

General Counsel - Latin America,  
Intellectual Property  
📍 Richmond, VA

**Alliant Energy (675)**

**JAMES H. GALLEGOS**

Executive Vice President, General Counsel &  
Corporate Secretary  
📍 Madison, WI

Jim joined Alliant Energy in 2010 as Vice President and General Counsel. In 2014, he was named Senior Vice President and General Counsel. In February 2015, Jim was named Senior Vice President, General Counsel & Corporate Secretary. In 2020, he was named Executive Vice President, General Counsel and Corporate Secretary. From 2003 to 2010, he served as Vice President and Corporate General Counsel for Burlington Northern and Santa Fe Corporation. Prior to joining Alliant Energy, Jim also worked in a number of roles for Qwest Communications International, Inc., from 1995 through 2003. Prior to Qwest, Jim was a Trial Attorney with the U.S. Department of Justice, and previously he served as a Law Clerk for a Federal District Court Judge. Before going to law school, Jim worked in the marketing departments as a Market Analyst for the SOO Line Railroad and the Burlington Northern Railroad.

**Workday (676)**

**CHANO FERNANDEZ**

Co-CEO  
📍 Pleasanton, CA

Chano Fernandez is responsible for the entire customer relationship, which spans acquisition, services, customer success, and customer support. Previously, Chano served as co-president, and before that served as executive vice president of global field operations, and as president of EMEA and APJ. Prior to joining Workday in 2014, Chano served for seven years as senior vice president and head of innovation sales at SAP EMEA. Before that, he was vice president of EMEA sales at Infor, responsible for global and large accounts. Chano also served as a founding partner and general manager at Blue C, and as a senior consultant for McKinsey & Company.

**Domino's Pizza (679)**

**VICTORIA PETRELLA**

Vice President International Marketing  
📍 Ann Arbor, MI

**Mednax (691)**

**DOMINIC J. ANDREANO**

Executive Vice President, General Counsel  
and Secretary  
📍 Sunrise, FL

Dominic J. Andreano joined the Company in September 2001 and was appointed Senior Vice President, General Counsel and Secretary in May 2012. Prior to his appointment, Mr. Andreano previously served as Deputy General Counsel for the Company from January 2009 until May 2012, as Associate General Counsel for the Company from January 2004 until December 2008, and prior thereto as Director, Business Development. Prior to joining the Company, Mr. Andreano was an associate in the corporate securities department of Holland & Knight, LLP in Miami from June 2000 until September 2001, and an associate in the healthcare corporate department of Greenberg Traurig, P.A. in Miami from September 1997 until June 2000.

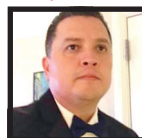
**Ashland Global Holdings (694)**

**GUILLERMO NOVO**

Chairman and Chief Executive Officer  
📍

Novo joined Ashland's Board of Directors in May 2019 and he became CEO of Ashland December 31, 2019. Previously he was the President and CEO of Versum Materials and a member of its Board of Directors. He also served as EVP, Materials Technologies of Air Products. He joined Air Products in 2012 as SVP, Performance Materials, Strategy and Technology. Prior to Air Products, he was employed by Dow Chemical Company where he most recently served as group vice president, Dow Coating Materials. Novo began his career in 1986 with Rohm and Haas Company and over the next 24 years progressed through a variety of commercial, marketing, and general management positions, living in South America, the U.S. and Asia. In 1998, he was named a vice president at Rohm and Haas, and in 2006 he became a corporate officer and one of five group executives on the corporate leadership team. He holds an industrial engineering degree from the University of Central Florida and an MBA from the University of Michigan

*"In the end, performance is paramount. In business, the value in diversity is a more creative and innovative workforce that can improve the bottom line."*

**Pitney Bowes (699)**

**KIRK S SANTOS**

Chief Learning Officer & HR VP, Financial  
Services  
📍 Stamford, CT

As the CLO, Kirk leads a global, matrixed team of 60+ Pitney Bowes and NIIT L&D & Talent professionals that provide subject matter expertise enabling our prioritized talent development initiatives. The team is aligned both at an enter-

prise-level and by Lines of Business to their most strategic priorities for a \$3B+ Company with ~12,000 professional and front-line employees. He has been a featured guest speaker and panelist in support of various organizations and institutions focused on higher education and Hispanic initiatives.

### Applied Industrial Technologies (700)



#### JASON VASQUEZ

Vice President of Sales and Marketing  
 📍 Cleveland, OH

### ServiceNow (703)



#### MARCUS TORRES

Vice President of Product Management,  
 Platform Business & Foundation  
 📍 Santa Clara, CA

### Synopsys (723)



#### JAMES MORGADO

Vice President of Finance  
 📍 San Jose, CA

### Boyd Gaming (728)



#### LAURA DE LA CRUZ

Regional Vice President of Marketing  
 📍 Las Vegas, NV

Laura is responsible for marketing and revenue growth of the 12 Las Vegas Boyd Gaming casinos. She has also held the position of Director of Marketing at Harrah's Entertainment where she was for more than 15 years.

### Brown-Forman (730)



#### ALEJANDRO ALVAREZ

Senior Vice President, Chief Production Officer  
 📍

Alejandro leads the B-F Global supply chain and manages Brown-Forman properties around the world, including manufacturing operations as well as corporate facilities. He was hired by Brown-Forman in 2007 as Director of Bottling Operations in Louisville before being promoted to the Vice President, General Manager of Casa Herradura in November 2008.

### PriceSmart (744)



#### LAURA SANTANA

Executive Vice President, Information Technology  
 📍 San Diego, CA

### Tetra Tech (761)



#### GLORIA (MEOLA) LUGO

Vice President, Corporate Business Development Support (BDS)  
 📍 Pasadena, CA

Gloria has been with Tetra Tech for 20+ years. Her other roles include Senior Marketing Coordinator, Proposal Manager, and Director of Corporate Business Development Support.

### Southwestern Energy (776)



#### CARINA LOVATO GILLENWATER

Vice-President, Human Resources  
 📍 Spring, TX

### Avaya Holdings (807)



#### JIM CHIRICO

President, Chief Executive Officer  
 📍 Santa Clara, CA

Jim joined Avaya in January 2008 from Seagate Technology, where he was Executive Vice President, Global Operations, Development and Manufacturing. He began his career at IBM in 1980, progressing through line leadership and corporate assignment positions to become a Site General Manager and WW Manufacturing Leader.

### Selective Insurance Group (814)



#### MAURICE CUEVA

Vice President & Director of Financial Planning  
 📍 Branchville, NJ

### Popular (820)



#### IGNACIO ALVAREZ

President, Chief Executive Officer, Director  
 📍 Puerto Rico

Alvarez has been President and Chief Executive Officer of Popular, Inc. since July 1st, 2017. Prior to this appointment he served as President and Chief Operating Officer. Previously, served as Executive Vice President and Chief Legal Officer. Before this, he was one of the six

founding partners of the law firm Pietrantonio Mendez & Alvarez LLP. Recognized by Chambers Global as "one of the best lawyers in Puerto Rico," Alvarez was an integral part of the firm's success for 18 years. Among his main practice areas are: banking, corporate and commercial law; corporate and public finance law; securities and capital markets.

### Popular (820)



#### CAMILLE BURCKHART

EVP & Chief Information & Digital Officer  
 📍 Puerto Rico

Camille oversees Popular's technology and digital strategies as well as the Bank's operations and is responsible for many key innovative services Popular has launched. She started her career at Popular under what was then a newly founded division focused on developing an online banking platform for the Bank. Today, Popular's digital app, Mi Banco, is the top banking platform in Puerto Rico and has been awarded Top Online and Mobile Banking for Puerto Rico and Latin America for 10 consecutive years by Global Finance.

### Popular (820)



#### BEATRIZ "BETINA" CASTELVI

EVP & Chief Security Officer  
 📍 Puerto Rico

Castellvi has been Executive Vice President and Chief Security Officer of Popular in charge of cybersecurity, data privacy and fraud since May 2018. Prior to becoming Executive Vice President, she was Senior Vice President and General Auditor of the Corporation from November 2012 to April 2018. She was previously Financial and Operational Risk Manager.

### Popular (820)

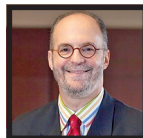


#### JAVIER D. FERRER

Executive Vice President & Chief Legal Officer  
 📍 Puerto Rico

Javier is responsible for overseeing the legal function, corporate strategic planning, corporate governance, governmental affairs and ethics areas; and supporting the Internal Audit group. He is a member of the Senior Management Team, director of Banco Popular de Puerto Rico and has more than 30 years of experience in the legal and financial services industry.

### Popular (820)



#### CARLOS VÁZQUEZ

Executive Vice President, Chief Financial Officer  
 📍 Puerto Rico

Carlos J. Vázquez was named in 2013 as Chief Financial Officer of Popular Inc., parent



company of Puerto Rico's largest bank, Banco Popular de Puerto Rico, and one of the top 50 financial holding companies in the US. Leading to this appointment he was president of Popular Bank, the company's US-mainland operation. Before joining Popular Inc., Mr. Vázquez spent fifteen years in a variety of corporate finance, capital markets and banking positions with JP Morgan & Co. Inc.

### Texas Roadhouse (829)



#### HERNAN MUJICA

Chief Information Officer  
 Louisville, KY

**Hernan** is responsible for all technology strategy and execution for the nation's leading casual dining brand. Previously, he was Senior Director of Home Depot where he was responsible for Merchandising and Marketing systems including core merchandising applications, CRM, and Business Intelligence. Before Home Depot, Hernand was Managing Director of BearingPoint where he lead as a CRM Practice leader.

### Energizer Holdings (834)

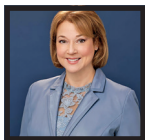


#### RUBEN MELLA

Vice President Communications  
 St Louis, MO

**Ruben** leads Energizer's corporate communications team with an on-going program to win the hearts and minds of colleagues. He's a significant contributor to Energizer's first investor day event in five years. He serves as a member of the COVID-19 Task Force, collaborating to execute internal communication efforts. He's an experienced executive in all aspects of investor relations. Previously, he was Vice President of Investor Relations in Aegion Corporation and Director of Investor Relations in Monsanto. Previously, he spent more than 12 years in Anheuser-Busch starting out as analyst and moving up to Director of Investor Relations.

### Univision Communications (837)



#### MARGARET LAZO

Chief Human Resources Officer  
 New York, NY

**Lazo** leads Univision's human capital strategy including leadership development, succession planning, advancing diversity and inclusion, organizational design, employee relations, and compensation and benefits. She joined Univision from GE Capital where she most recently served as Human Resources Leader for the North American Commercial Lending and Leasing businesses. Prior to GE Capital, Lazo served in a number of human resources leadership roles at NBC Universal, including EVP of Human Resources for the cable & broadcast entertainment and digital properties

### Univision Communications (837)

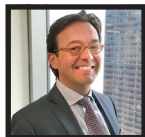


#### ROSEMARY MERCEDES

Executive Vice President, Chief Communications Officer  
 New York, NY

**Mercedes** defines Univision's overall communications strategy, including the media relations approach for all corporate and business matters, industry issues, as well as Sports and Entertainment content publicity. Throughout her time at Univision, she has been instrumental in establishing Univision as America's Hispanic Superbrand and positioning the strategic opportunity the Hispanic consumer represents as an economic growth engine of the future. She reports to the CEO and partners with Univision's C-Suite to develop communications approaches that advance the Company's objectives. Mercedes also co-leads Univision's Diversity, Equity & Inclusion Taskforce.

### Colony Capital (840)



#### DAVID A. PALAMÉ

Managing Director, Deputy General Counsel  
 Los Angeles, CA

**Palamé** is responsible for legal, operating, capital markets, regulatory and compliance activities and other support for the Colony Credit business. In addition, Palamé serves as Managing Director and Deputy General Counsel at Colony Capital, Inc., where he is responsible for global legal, private capital formation, investment allocation and support for the Colony Capital business. Prior to joining in 2007, Palamé was an associate with the law firm of Sullivan & Cromwell LLP and served as a law clerk to the Honorable William J. Rea, United States District Court for the Central District of California at Los Angeles.

### Guess (843)



#### CARLOS ALBERINI

Chief Executive Officer  
 Los Angeles, CA

### GEO Group (878)



#### JOE NEGRON

Senior Vice President, General Counsel, Corporate Secretary  
 Boca Raton, FL

**Negron** serves as Senior Vice President, General Counsel and Corporate Secretary overseeing GEO's corporate governance, financial and regulatory disclosures, and litigation related matters. He has 30 years of experience in business law and complex corporate and commercial litigation. He has worked for several prestigious Florida law firms throughout his career, most recently in the litigation practice at Akerman LLP. Negron also served in the Florida Legislature for fifteen years, including service as

both House and Senate Appropriations Chair, as well as President of the Florida Senate in his final term.

### GEO Group (878)



#### PABLO PAEZ

Executive Vice President, Corporate Relations  
 Boca Raton, FL

### GEO Group (878)



#### DAVID VENTURELLA

Senior Vice President, Business Development  
 Boca Raton, FL

**David** has more than 26 years experience in federal law enforcement operations. Prior to joining GEO, he served in various leadership positions including as the Director for the Office of Enforcement and Removal Operations for U.S. Immigration and Customs Enforcement (ICE). In addition to his 22-year career with ICE, Venturella has worked in the private sector in business development and strategic planning. He served as Vice President of the Homeland Security Business Unit for USIS in Falls Church, Virginia, where he was credited with increasing annual revenues by an average of 15 percent during his tenure. He also served as Director of Business Development for USIS in the company's Professional Services Division and served as Director of Business Development for the Global Security and Engineering Services Unit with L-3 Communications in Chantilly, Virginia.

### Knights of Columbus (895)



#### FRANK MANTERO

Vice President Enterprise Brand Marketing  
 New Haven, CT

**Frank** joined the Knights of Columbus Supreme Council in 2020 in New Haven, CT, as Vice President of Enterprise Brand Marketing. In this role, he manages all brand and enterprise marketing strategy for one of the world's leading fraternal and service organizations with two million members and more than \$114 billion of life insurance in force and a \$25 billion investment portfolio. He previously served as Head of Global Communications at Bunge, Ltd., in St. Louis, MO, a \$40 billion, 35,000-person global agriculture and food company developing the messaging and brand platform. He joined Bunge from Inspira Health Network in metro Philadelphia, where he led marketing and public relations for a nearly \$1B community healthcare network. He began his career working at multiple agencies in Atlanta and New York City, supporting technology, telecommunications and consumer clients such as IBM, Sony, MCI and Coca-Cola.

*"Diversity in leadership - unapologetically disruptive in changing the status quo -- will be a crucial differentiator between growth companies and laggards."*



**Arch Coal (922)****RENATO PALADINO**

Vice President and Head of Business Development  
 St. Louis, MO

**Foundation Building Materials (955)****RUBEN MENDOZA**

President, Chief Executive Officer  
 Santa Ana, CA

**Mendoza** is the founder, President and Chief Executive Officer of Foundation Building Materials (FBM) with over 25 years of direct industry experience. Prior to starting FBM in 2011, he served as the Chief Executive Officer of AMS, a leading distributor of wallboard, suspended ceiling systems, lath and plaster products, doors and other building products. Mendoza originally joined AMS in 1991 and assumed the Chief Executive Officer role in 2003 after several years of serving as the Vice President of Sales. AMS grew significantly under his leadership, particularly across the West Coast and Northern Mexico through the opening of new locations and strategic acquisitions.

*"I believe that Latino Executives can advance into more positions just the way I did, by adopting a strong entrepreneurial mindset and taking calculated risks."*

**Centric Brands (957)****MARTHA SILVA**

Vice President Human Resources-Global Talent Acquisitions and Talent Management  
 New York, NY

**Edgewell Personal Care (958)****JESSE COSTA**

Senior Counsel, Corporate and Securities  
 New York, NY

**Wyndham Hotels & Resorts (978)****MATTHEW PEREZ**

Vice President Human Resources  
 Parsippany, NJ

**Evercore (988)****ELSA FERREIRA**

Managing Director, Chief Information Security Officer  
 New York, NY

**Elsa** leads the Firm's information security strategy and is responsible for establishing and maintaining the Enterprise Information Security program and ensuring the availability and protection of Evercore's information assets. Prior to being appointed CISO, Ms. Ferreira was a director in the internal audit and risk management department, where she was responsible for auditing business processes, designing and assessing controls, and managing risks associated with changes in the information technology and security landscape. Prior to joining Evercore, Ms. Ferreira was a manager at EisnerAmper, where she worked with public and private financial and insurance organizations to conduct operational reviews, system evaluations, and audits to ensure compliance with applicable regulatory authorities.

**Deckers Brands (989)****TOM GARCIA**

SVP, General Counsel, Corporate Sustainability and Compliance Officer  
 New York, NY

**Tom** Garcia is a member of Deckers Brands' Executive Leadership Team, where he oversees all legal, sustainability, human resources, and compliance matters. Under Tom's sustainability leadership, Deckers, a global footwear and apparel company, joined the United Nations Global Compact and launched the company's Sustainable Development Goals, with initiatives resulting in Deckers' recognition as one of Barrons' 100 Most Sustainable US Companies in 2019. Prior to joining Deckers, Tom was Assistant General Counsel at Mentor Corporation, a medical device company acquired by Johnson & Johnson, and Associate Attorney at the law firms of Hatch and Parent, and Buchanan Ingersoll.